

Minutes
Fountain of the Sun Country Club
Board of Director's Meeting
August 18, 2020

The Board of Directors of the FOS Country Club met on August 18, 2020 on the patio of the Country Club. CC Members present were Neil Beemer and Nancy Nacu. Managing Director Ann Schmidt called the meeting to order at 7:00 AM. Directors present were John Beck, Ann Schmidt (electronically), Tom Kilzer, Dave Laehn, and Chris Erickson.

Beck moved to approve the monthly Board meeting minutes for July as posted. Kilzer seconded the motion; all voted yes, motion carried.

Kilzer moved to approve the July Financials. The motion was seconded by Beck; all voted yes, motion carried.

Justin Rahn, representing Birdies, stated that he didn't have much to update. Beck inquired about the opening of the dining room and lounge. Rahn answered that Birdies is following all CDC guidelines in the restaurant and lounge areas and will continue to operate, with social distancing and 50% capacity as required. At the present time, the seating space in the bar has been impacted the most. Beck also inquired about the newly installed PA system. Rahn stated that Birdies has yet had an opportunity to use the new system. The CC thanked Rahn for translating CC sick leave policies into Spanish.

Head Golf Professional Ryan DeBois reported that we have been getting lots of compliments on improvements to the #1 tee box. He and Erickson will pick an appropriate paint color and hope to have the painting completed next week. Schmidt suggested adding a Phase 2 for this project that would involve upgrading the red tee box. The second phase of the project would be put on the Action Log as a 20/21 project. The possibility of adding an iron logo was discussed. Golf has been steady and DeBois reported that he is getting lots of compliments on our course and thanked the maintenance crew. Two-person team match play was successful. The Pro Shop is ordering new merchandise thru Oakley's and hats from Brandon Bills. DeBois has scheduled three golf meets for high school teams. They will be using our practice range between 3:00 to 4:30 on Tuesday thru Friday. In response to a question, DeBois said students will not be using any carts. DeBois will also look at getting more directional signs and/or other options to help direct golfers from the 9th to the 10th hole. A new digital score card program has been introduced in the Pro Shop. This program involves scanning a bar code onto your phone that allows the entering of scores, which can be forwarded directly to GHIN. The program also has a GPS for the course.

Dave Laehn reported that the weather station is fixed. Aviud is still looking for an employee as the course is currently down one person. The course is looking good. Work has been completed on #8 tee box. Extra sod was put near the cart path to improve the look. Laehn

indicated the cost of seed had increased about \$2000 which will increase the golf course budget this year. Laehn is still investigating the cost of hiring a professional company to maintain the course restrooms three times a day. Laehn mentioned that our flags are torn and in pretty bad shape. Ryan has extra American flags donated by coffee drinkers and can order course flags thru Fast Signs.

Discussion was held on sprinklers running during early golf times. The CC has been starting golfers as early as daylight and on occasion starting them off hole 10 which has caused the overlap. Laehn will check with Aviod to see if it is possible to change watering hours.

The Board reviewed the action list:

- Bag Holder: No change. DeBois has one picked out and will order for fall installation.
- Front Entrance: Waiting on response from FOSA. They meet in September.
- Drain Issue 80th Street (10th Tee box): John Millar of FOSA was contacted to determine FOSA's interest and ownership in the area. Millar has not responded in any manner. The project was put on hold pending a reply from Millar or FOSA.
- Tee Markers: Will be addressed in the fall by refurbishing as needed.
- Sink Opening Fix: On hold.
- Maintenance Shed Roof: Laehn will get quotes on the half that was never completed. There are no leaks at this time.
- Irrigation Radios: Waiting to see how much we have left in budget for grounds equipment.
- Fascia and Building (Including garbage pickup area): Erickson waiting to hear from the company for start date. Hopefully August but possibly in September.
- Possible new projects:
 - a. Dance Floor: Deb will try to get some quotes for a new floor
 - b. #1 Tee Box: Phase 2 next year
 - c. Driving Range Wall: Kilzer estimates around \$20,000. Schmidt suggested getting a quote to give us an idea of what will be involved. Erickson will contact Gomez.
 - d. Air Scrubbers: Schmidt will investigate adding air purifiers to our air conditioning as a 20/21 or future project.

Schmidt reported that Mindy Beemer, from the Election Committee, requested that Pat Lennick, Bonnie Williams, and Sandra Hoffman be appointed to serve on the Election Committee. Kilzer moved, seconded by Erickson that the request be approved and the appointments made. All voted yes, motion carried.

There will be two 3-year term Board positions open for 20/21 year. Candidates must submit resumes, with an attached photo, by 10-20-2020. Kilzer moved, seconded by Beck, that the Meet the Candidates member meeting be held on 11/3/20 and the annual membership

meeting with election results be held on 12/15/20, both on the back patio of the CC. After discussing, all voted yes, motion carried.

DeBois and Erickson presented a proposal for sale of a Winter Season Pass 20/21 for non-member play. The pass would cost approximately \$2,160 that would include taxes. The Pass would not include any membership rights and could only be used during outside league and open play. Erickson made a motion to authorize the CC to offer a season pass with restrictions set by DeBois. Laehn seconded the motion and all voted yes, motion carried.

An extended discussion on the Coronavirus and its effect on members from Canada and those with a high risk of infection was held. Kilzer, speaking for the Finance Committee, suggested a dues discount but indicated that it could only be for one year and would require using cash from prior years to make the budget balance. Member Nancy Nacu asked what would be done for all other equity members who were losing social benefits such as shotgun starts and gatherings after golf or for those unable to golf because of health issues not related to the virus. Concerns were expressed over fairness and handling the issue of fees for members who would join at less than full golfing membership but then switch to a full membership later in the year. As many questions could not be answered at this time, the Board tabled the issue without motions on fees until more discussions and hopefully a consensus could be reached.

There were no additional Director reports.

The Board entered Executive Session at 8:45 am to discuss wages for the 20/21 budget year and personnel issues.

The Board returned to regular session and requested that wage information for next year be sent to the Finance Committee for inclusion in the budget.

There being no further business, the meeting was adjourned.

The next regular BOD meeting will be on Sept 15, 2020 at 7:00 am.

John Beck
Administrative Director