

Minutes
Fountain of the Sun Country Club
Board of Director's Meeting
July 21, 2020

The Board of Directors of the FOS Country Club met on July 21, 2020 on the patio of the Country Club. CC Members present were Neil Beemer and Paul Lucas. Managing Director Ann Schmidt called the meeting to order at 7:00 AM. Directors present were John Beck, Ann Schmidt (electronically), Tom Kilzer, Dave Laehn, and Chris Erickson. All present.

Kilzer made a motion to approve the monthly Board meeting minutes for June as posted. Laehn seconded the motion. All voted yes, motion carried.

Finance Director Kilzer presented the June Financial Report. In response to a question, he explained that the CC gas bill was larger than normal as it covered a period longer than a month as all billings were brought to date in order to set up online payments in the future. Kilzer explained that on a year-to-year comparison, the CC golf summer numbers are better than last year and cash balances also exceed last year. Beck moved to approve the Financials as presented, Laehn seconded the motion and all voted yes, motion carried.

Justin Rahn, from Birdies, stated that they have had a difficult time as some erroneous information circulating in the community indicated Birdies was the possible source of COVID-19 infection. Birdies had refuted the false information the best that they could, but rumors are malicious and hard to stop. Rahn expressed his frustration and indicated that Birdies has, and will continue to follow all CDC guidelines. The Board expressed its understanding and urged all members to continue to support Birdies.

Head Golf Professional Ryan DeBois reported that new clubhouse doors have been installed and look nice. Match play went well as 31 players participated. The CC will be having a 2 person team match play as a follow up. The golf outing and party at Jim Sipple's went well. The Pro Shop is looking at scheduling an outside player golf event in the near future. Gross revenue is already up about \$4,000 this month. Kilzer inquired as to what is causing the increase. DeBois replied that we charge a reasonable rate, the course is in good shape, tee time scheduling is allowing more early and convenient access, our course is playable in 3 to 3.5 hours, and perhaps the requirement that some individuals work from home is allowing more people to be flexible with hours. In response to a comment, DeBois advised that he will check the CC website to ensure that listed rates are current.

Dave Laehn reported on golf course matters. Tree trimming has been completed. Cart path repair is starting and may cause a few detours, such as the entrance to Hole #10. The wash out area on #10 is on hold until the CC receives a response of some kind from FOSA. Grounds is still looking for an additional employee. The crew will be spraying for crab grass and weeds this week so there will be brown spots on the course. The CC is looking at the cost of hiring a

professional company to maintain the course restrooms 3 times a day. Beck inquired about no touch ball retrieving cups. Twenty of them are on order @ \$19.00 each.

Discussion was held on a possible Hole #1 redesign. DeBois presented a proposal which included a three foot wall behind the white tee box built of 8 by 8 by 16 cinder block with 12 inch caps for sitting. A fence similar to the current fence would be extended to the pond to discourage balls hitting the condos on the right, existing paving stones would be replaced, and cactus and shrubs would be installed. All debris would be removed. The proposal totaled \$6900.00. Schmidt inquired about a stack stoned look, similar to a house on Hole #2 and asked if the entire committee had approved the plan. DeBois replied that Jerry Lennick, a committee member, is out of the area and may not be familiar with the proposal. Aviud Morales-Cruz, grounds superintendent, is good with the plan. Erickson moved to accept the proposal and perhaps make additional improvements as required once the initial work was done. Laehn seconded the motion and all voted yes, motion carried.

The Board reviewed the action list:

- Bag Holder: No change. DeBois has one picked out and will order for fall installation.
- Front Entrance: Waiting on response from FOSA. They meet in September.
- Drain Issue 80th Street (10th Tee box): John Millar of FOSA was contacted to determine FOSA's interest and ownership in the area. Millar has not responded in any manner. The project was put on hold pending a reply from Millar or FOSA.
- Tee Markers: Addressed in the fall by refurbishing as needed.
- New Sound System: Ordered and made component down payment. No installation start date set.
- Sink Opening Fix: On hold.
- Dance Floor: Warranty claim denied. The CC may need to plan to replace the floor in the future.
- #1 Tee Box: Approved as above stated. Construction scheduled to start 7/24/20.
- Maintenance Shed Roof: Laehn had no new information on this project.
- Fascia and Building (Including garbage pickup area): Erickson presented a proposal from Red Mountain Building for repairing the trash bin area, fascia, gutters, stucco, trim on the clubhouse steps, smoothing concrete by the entrance way, patio work, and painting for a total of \$20,272.00. After discussion Kilzer moved to accept the proposal. Laehn seconded the motion and all voted yes, motion carried.
- Irrigation Radios: Waiting budget approval.
- Doors to Clubhouse: Completed.

Kilzer requested that the CC be allowed to invest reserve funds in an FDIC insured account or bank to obtain a higher rate of interest. Beck moved to authorize this investment, Erickson seconded the motion and all voted yes, motion carried.

An employee sick leave policy and an emergency sick pay policy were presented, examined and discussed. Kilzer moved to adopt the policies. Beck seconded the motion and all voted yes, motion carried.

Correspondence from members Anderson and Lauer regarding COVID-19 and winter residents and from Diane Murray thanking the tree cutting crew for a job well done, were reviewed. Beck was asked to respond to the Anderson and Lauer letters.

Discussion was held on the difficult issues facing the CC and members concerned with health issues from the virus, but no decisions were made pending receipt of information and clarification of what restrictions may be imposed by the governments involved.

Schmidt reported that at a FOSA zoom meeting it was reported that there were 7 cases of COVID in the community (4 recovered, 2 in recovery and sadly one passed away). FOSA is adding air scrubbers to some facilities.

There being no further business, the meeting was adjourned at 8:30 am.

The next regular BOD meeting will be on August 18, 2020 at 9:00 am.

John Beck
Administrative Director