

Minutes  
Fountain of the Sun Country Club  
Board of Directors Meeting  
June 26, 2019

The Board of Directors of the FOS Country Club met on June 26th, 2019, in the Boardroom of the CC, pursuant to a request for a special meeting made by Managing Director Ann Schmidt. Managing Director Schmidt called the meeting to order at 9:01AM. Board Members present were Dave Laehn, Tom Kilzer, Ann Schmidt (via I Pad), and John Beck. Chris Erickson was not present due to a doctor appointment. CC Members present were Bill Etter, Don Anderson, Ken Schram, Mindy & Neil Beemer, Nancy Nacu, Jan Van Court and Terry Malott.

Kilzer made a motion to approve the May Board minutes as posted. Beck seconded the motion. All voted yes, motion carried.

The May Financial Report was reviewed. After discussion, a motion was made by Schmidt to approve the report with a second by Laehn. All voted yes, motion carried.

A representative from Birdies Restaurant & Lounge reported that May receipts were down compared to May of 2018; however, May income was acceptable. Parking remains an issue and signage was discussed. The benefits of installing a large screen TV with projector were discussed. Birdies feels it has equipment in place to meet its needs and does not object but also would not be interested in assisting with finance of the project.

Head Golf Professional Ryan DeBois gave the following report:

- Summer play, which began May 1<sup>st</sup>, is up from previous years by \$4500 to \$5000 over last year. Internet tee times are up and younger golfers are playing.
- Estimates for next year golf income have been reworked and information was distributed. Ryan will submit a copy for budget consideration.
- Bunker conditions were discussed and plans are in place to try different fixes.
- Ryan stated \$1000 was donated in memory of Terry Johnson, prior teaching Pro, for a new driving range bench. Ryan will take care of the donation with the assistance of Aviud.
- DeBois had discussions with a high school about use of our driving range for practice.

Discussions continued on the clubhouse-flooring project:

- Ryan will coordinate new flooring and volunteers work beginning Sept 30<sup>th</sup> for remodel. Ryan will get a bid on hard wiring computers for new placement before carpet is installed.
- Jan Van Court discussed textured floor covering and indicated the cost would be \$18,100 which excludes the moving of furniture/equipment. She also mentioned Happy Hour has donated \$2500 to the project.

- The Board thanked the Love of Golf and Happy Hour and Johnson's for their donations.

Dave Laehn moved to approve installation of the Love of Golf Flooring Project as presented at this meeting. Tom Kilzer seconded the motion and all voted yes. Motion carried.

CC Members had the following questions and comments:

Bill Etter presented a bid from CityWide for restaurant floor buffing in the amount of \$600. Etter said that there was a tree on #1 that was dying. Dave Laehn said that the tree has been treated.

Tree trimming has started and is on going.

Jan Van Court stated that the course looks great.

The following transactions occurred since the last meeting:

1. Via email on May 20th, Laehn made a motion outside of a meeting to approve the hiring of a grounds person at \$12/hour with an increase of \$ .25 after a period of time. The hiring was approved unanimously. Laehn moved to ratify the action and Schmidt seconded the same. All voted yes, motion carried.
2. Via email on May 22nd, Laehn made a motion outside of a meeting to accept a tree-trimming quote from Gomez Tree Trimming LLC for the total of \$14,945. They will do the trimming, as described in their 3 quotes, starting July 8th. Laehn moved to ratify the action and Schmidt seconded the motion. All voted yes, motion carried.
3. Via email on June 3rd, Laehn made a motion outside of a meeting to move forward on a well repair bid from Waddell Waterworks and Supply LLC for the amount of \$15,105.76. Tom K seconded the motion. Ann, John, Dave and Tom voted yes. Chris was in surgery; however, he voted yes later in the day. Laehn made a motion to ratify this action, second by Kilzer. All voted yes, motion carried.

Schmidt moved that the bid of Carlos Hay Construction for stucco repair on holes #4, #5, and the putting green in the amount of \$3850 be accepted and approved. Kilzer seconded the motion and all voted yes. Motion carried.

Ann and John Schmidt and M&M Sebastian would donate \$100 per couple for a back patio screen (estimated cost of \$200) if the BOD wants one installed. Consideration of the offer was tabled until more research is done.

As the 2019-2010 budget is still a work in progress, Ann Schmidt asked each Board member to review the current proposed Budget line-by-line and let her and Budget head Sebastian know of any changes.

A letter was received from FOSA requesting their water rate be reduced from \$1533.60 to \$942 monthly. The BOD will refer the matter to the Water Committee for research.

Parcel #11 and #10-3 water sales are on hold for now.

Terry Malott/Tom Kilzer presented some options for obtaining additional interest on CC funds. This issue was tabled until additional investigation is completed.

The Employee Handbook is in need of an update. Schmidt asked if there were any volunteers who would want to work on the project. No one volunteered and Schmidt stated that she would do more research.

Fall Election of Board Member: Mindy Beemer volunteered to do research regarding preparation for election during the annual meeting. John Beck will be the Board Member on the Nominating Committee.

John Beck, Mike Sebastian, and Ryan were asked to bring some clarity to the tax lien issue and put it in a report for discussion with Maricopa County to see if the problem could be resolved.

The Board went into an executive session to discuss personnel at 11:19 am. The BOD reconvened in open session and stated that it was happy to report that it had negotiated a new contract with Head Golf Professional DeBois to keep him working with the CC in the future. Schmidt moved that the Board offer a 40 month contract to DeBois upon the terms negotiated. A copy of the terms are available at the CC Office. Laehn seconded the motion and all voted yes, motion carried.

There being no further business, Schmidt moved to adjourn at 11:31 am, second by Kilzer, all voting yes, motion carried.

John Beck  
Administrative Director