

Fountain of the Sun Country Club
Board of Directors Meeting Minutes
November 13, 2018

The Board of Directors of the Fountain of the Sun Country Club met on November 13, 2018 at 10:30 am at the Boardroom of the clubhouse. CC members present were Nancy Nacu, Mike Sebastian, Jerry Berg, Jan Van Court, Dave Schroeder, Terry Malott, Neil & Mindy Beemer, Mel Laehn, Dave Laehn, Tom Kilzer, and Ellie Thibert.

Managing Director Chuck Thibert called the meeting to order.

Directors present were John Beck, Bob Golphenee, Carol Miller, and Chuck Thibert. Ann Schmidt was present via electronic transmission.

Beck moved, second by Golphenee, that minutes from the October board meeting be approved as posted. All voted yes, motion carried.

Miller moved, second by Golphenee, that the October Financial Report be approved as posted. All voted yes, motion carried.

Golf Professional Ryan DeBois reported, via telephone, that the summer season went as expected. New rental carts, equipped with sand bottles have been delivered, the increases in public rates and outside contract leagues have been implemented and that possibly four additional groups could be scheduled. New merchandise in the Pro Shop has been received and sales are going well. Jim did an excellent job ordering and displaying. Special orders are still available for customers.

Thibert reported that the crab grass issue should be cleared up in early 2019. The maintenance carts used by the grounds crew have reached the end of their service days and need to be replaced. Mark Farnes is searching for suitable replacements. Funding for replacements was included in the 2018-2019 budget.

Tony, from Birdies Restaurant, reported that business has been good. Discussion continued on the patio heaters. Tony will demonstrate the difference between the upright ones we currently use and a more expensive but more effective heater. He also suggested that if we stick with the old ones we bolt them down. No decisions were made.

Back patio chairs have been purchased and are in use. Gary Miller & Tony put up patio lights. The front patio continues to be in need of cleaning and Ann will work on this with Ryan. Mindy Beemer used Activities Fund money to purchase five new folding tables for events. Storage for the ball picker and location of a patio game area are still being researched.

Mike Sebastian from the Water Committee led a long discussion on the CC well and future water options. An agreement made in 1983 specifies the obligations of the CC, FOSCA, and FOSHA on water used for the community park areas. Under current regulations the CC has water that it is not supposed to use on the golf course but which it can sell. Parcels 10-3 and 11 have approached the CC about the possibility

of buying water. The Water Committee suggested that the Board contact the Parcels and propose attempting to negotiate a five year agreement based upon a rate of \$1.50 per thousand gallons with an incentive for connection within the next year. Golphenee moved to adopt the suggestion, Beck seconded, and all voted yes, motion carried. The Water Committee will report on future developments as they occur.

The Finance Committee reported that the CC had ended the year with an increase in cash of about \$56,000, about \$27,000 of which was in the contingency fund. Discussion followed on how to allocate these funds among items from the 18/19 budget. A suggestion was made that some of these funds be distributed to employees as recognition that their efforts had been a factor in production of the surplus. Because this suggestion related to compensation of employees, it was deferred to be discussed in an executive session. Schmidt moved that the entire balance of the 17/18 contingency fund be moved to the Reserve Fund with additional funds from the surplus added to that sum to bring the Reserve to a total of \$36,000 and that the remainder of the surplus be placed in the 18/19 contingency fund pending future decisions as to the most immediate CC needs. This would replace some Reserve funds used to repair the well and would bring the CC back to schedule on reserve funding. Thibert seconded the motion, and all voted yes. Motion carried.

A letter from Tom Strine, Men's 18 Hole League President, requesting that winnings from all Home & Home events be paid out in cash as opposed to added to the credit book was considered. During discussion, it was pointed out that the events are unique as they occur on two different courses and involve players from different clubs. Miller moved that cash payouts from Home and Home events however at all other events the rules requiring use of the credit book remain in effect. The motion was seconded by Schmidt and all voted yes. Motion carried.

A request from Greg Wennes for use of a gas golf cart on the course was reviewed and after discussion was denied.

A letter from a member, in regard to verbal abuse of golfers by a homeowner was referred to the Administrative Director for further action.

The Board entered executive session to discuss employee pay and two requests from members concerning extension of dues payment deadlines because of personal situations they described.

The Board returned to regular session.

The Board directed Deb Call to contact the members who had requested relief and advise them that due to the circumstances of each case that the relief requested had been approved.

Schmidt made a motion, seconded by Beck, to approve a one time net payment of \$200 to all workers who were under an employment agreement with the CC on October 31, 2018 and had worked for the CC for longer than three months, and of \$100 to all workers who were under an employment agreement with the CC on October 31, 2018 and had worked for the CC for less than three months, with the payments to be funded from the 17/18 cash surplus. All voted yes, motion carried.

There being no further business, the meeting was adjourned at 1:00 pm.

The next Board meeting will be December 11, 2018 immediately after the member election meeting.

Carol Miller
Administrative Director