

Fountain of the Sun Country Club  
Board of Directors Meeting Minutes  
September 11, 2018

The Board of Directors of the Fountain of the Sun Country Club met on September 11, 2018 at 9:00 am at the boardroom of the clubhouse. CC members present were Randy Dayhoff, BJ Beck, Jim Nichols, Jan Van Court, Jerry Berg, John Larkin, Paul Lucas, and Bruce Anderson.

Managing Director Chuck Thibert called the meeting to order.

Directors present were Bob Golphenee, John Beck, Carol Miller, and Chuck Thibert. Ann Schmidt was present via phone.

Minutes from the Board Workshop on 8-22-18 were approved on motion of Schmidt, second by Golphenee, all voted yes, motion carried.

Director Thibert gave the following report on course conditions: The maintenance crew is short one staff member and unusual weather conditions have resulted in less than perfect golf course conditions. Crab grass problems have affected golf courses in our area, including the CC. Aviud is participating in a crab grass treatment seminar and is preparing for preventative treatment in February of 2019. Aviud has worked to correct the current areas of concern, including using hand weed removal. We are still getting compliments on our course condition from those using other courses so we compare well with our competition. Jim Nichols volunteered to assist Aviud with weed eating around yardage markers. Director Carol Miller stated that line painting and cart path clean-up will be done during overseeding. Complaints of foul odor reported near course restrooms were discussed and Thibert indicated that he would look for solutions to the problem. Some residential walls facing the golf course are in need of paint & repair. Member Bruce Anderson stated that if FOSHA is advised of the problem that they will address it. Paul Lucas asked about the status of well pipe issues. Thibert explained that it is an ongoing process and we are still zinc testing.

Representatives from Birdies advised that they are happy with their progress to date. They have provided labor to strip old paint from the back patio floor and will be re-painting, have agreed to provide labor to construct a patio bar, would like to purchase square tables to allow more patio seating and will check a few places for used furniture to provide new patio chairs. Birdies will provide labor to repair the pro shop patio door. Parts needed for the door are on order. All work should be done while the pro shop is closed for overseeding.

The Board considered the following motions:

1. To allow up to \$5000 for heaters and misters for the patio. Made by Thibert, second by Beck. All in favor, motion carried. The CC is still attempting to obtain a final quote on the electrical work involved.
2. To allow Birdies up to \$700 for materials for a patio bar. Made by Golphenee, second by Schmidt. All in favor, motion carried.
3. To allow Birdies up to \$1600 for purchasing patio chairs. Made by Miller, second by Thibert. All in favor, motion carried.

4. To allow up to \$800 for purchase of 6 new ceiling fans (3 in the pro shop, 3 for downstairs offices). Made by Miller, second by Thibert. All in favor, motion carried.

Teri Wickstrom reported that she and Birdies have been discussing the maintenance shed window repair and that it should be completed by the end of September and that she is waiting for a quote to address the bird pest problem at the Clubhouse.

A meeting with a representative of the Arizona Department of Water Resources will be held on October 16<sup>th</sup> at the CC Boardroom. Discussion will center on water availability for the golf course in the future. Representatives from FOSHA and FOSCA have been invited to attend. The meeting is open to the public. Pursuant to a negotiated agreement, the CC received \$4000.00 from FOSHA as full settlement of all claims under the 1983 water contract. Both FOSHA and FOSCA are currently paying \$766.80 on monthly basis, pending adoption of a new agreement.

Director Schmidt submitted suggestions for clarification of the Board of Director's responsibilities. She asked that board members review and advise the CC office with their comments. She reminded the Board that three board members, a majority of the board, will be elected this fall.

Golf Professional Ryan DeBois reported that rounds are up in July & August over the prior year. Murray Williamson will be in charge of the CAN-AM tournament which has been scheduled for 11-18-18. Birdies will be catering food. Jim Simple will return to work in mid October. New inventory will be available mid Oct thru Dec. Customers may still do special orders. DeBois stated that he believes that he has addressed the member login problem on the web site, checked and rechecked the procedure and has no trouble finding the site using the assigned password. Any questions concerning access should be sent to Ryan.

Director Schmidt thanked Teri Wickstrom for her work in researching pro shop inventory issues from 2017-2018. To avoid future issues the CC considered adopting new procedures including setting a basic shipping charge on all special orders and that any orders returned by a customer will incur addition shipping charges. Golphenee moved that the CC adopt the proposed procedures and to set a \$12.00 shipping charge on special orders and a drop shipping fee at 100% of the CC cost. Beck seconded the motion and all voted yes, motion carried.

Justin and Tony have donated significantly to the CC through their voluntary labor on many projects. Schmidt moved that Justin and Tony be given golfing privileges on a standby basis at no charge and that other employees of Birdies receive a 10% discount on golf. Miller seconded the motion and all voted yes, motion carried.

Finance Director Golphenee reported that August financial reports are satisfactory and that it appears at the present time that the CC could finish in the black. If this occurs the surplus should be used to fund the totally depleted Reserve Account. Dave Schroeder, a present member of the Finance Committee will be replacing Mike Sebastian as head bean counter. Sebastian and Don Anderson are leaving the committee to work on their golf games.

The Board considered the 2018-2019 provisional budget submitted by the Finance Committee. Included in that budget were a 2% basic employee salary increase (some a bit more due to minimum wage requirements), a \$25,000 Contingency Account, a \$12,000 Reserve addition, and a short term Capital expenditure plan for \$12,000. After discussion, Schmidt moved to increase 2018-2019 maintenance fees over the current year by:

Social increase - \$32.00

Emeritus increase - \$50.00

PTP & Full Golf - \$100.00

Beck seconded the motion and all voted yes, motion carried.

Maintenance Fees and Golf Dues for 2018/2019 are as follows:

Couple \$3500.00

Single \$2350.00

Emeritus \$600.00

Grandfathered Social \$382.00

Golphenee moved to approve the 2018-2019 budget, except for wages, second by Schmidt, all voted yes, motion carried.

The Board went into Executive session at 11:40 am to discuss finalizing employee salaries.

The Board reconvened in open session and upon motion of Beck, second by Thibert, all voting yes, the salaries for Greens and Grounds, Pro Shop, and Administrative Office positions were approved as provided in the provisional budget. There being no further business, the meeting was adjourned.

The next Board meeting will be October 9, 2018.

Carol Miller  
Administrative Director