

Minutes
Fountain of the Sun Country Club
Board of Directors Regular Monthly Meeting
January 9, 2018

The Board of Directors of FOS Country Club met on January 9, 2018 at the Boardroom of the CC. Present were John Beck, Bob Golphenee, Carol Miller and Ann Schmidt. Having advised the Board, that he had a conflicting appointment, but would attend at the earliest opportunity, Chuck Thibert, arrived approximately 15 minutes after the meeting had been started. Administrative Director, Carol Miller called the meeting to order at 9:00 AM.

On motion of Schmidt, second by Golphenee, all voting yes, the minutes were approved as posted.

Schmidt presented an amendment to the CC dress code, requiring wearing of appropriate footwear, and moved that it be adopted. Beck seconded the motion and after discussion all voted yes, motion carried.

Discussion was held on the well repair and its cost. The repair has been completed and a final bill for \$21,290.48 was paid using a combination of funds from the well donation fund, contingency fund, and general funds. All reserve funds had been expended prior to the final payment. The total cost of the project was \$125,391.20. Golphenee reported that the well fund will continue to receive donations and that future funds will be used to repay funds for the well repair taken from reserve, contingency, and general funds. Golphenee also stated that no monies would be put into the Reserve Account for the remainder of the fiscal year. However, at the end of the fiscal year, should the Contingency Fund be overfunded, those monies will be transferred to the Reserve Account.

Head of Golf Operations, Ryan DeBois, reported that income from green fees in November and December exceeded last year and that there was a possibility that an additional nonmember event or two could be regularly scheduled. If this were to happen, additional revenue would be raised. DeBois said an additional ten rental carts should arrive shortly. He advised that Sunday horse races would not be held this year as it limits options for Sunday revenue. Instead, the Horse Races have been replaced by a Ryder Cup type event using tee times that allows for better use of the course. He indicated that he plans to schedule outside play on Wednesday if the 18 hole Women do not fill the time allotted to them. The Pro Shop December sale was a huge success and he expects to hold another event in March.

Representatives from Rochester's restaurant met with the Board to discuss their operation. Jamie reported the chicken broaster oven is not working and they don't feel that the revenue they receive from the sale of chicken justifies the cost of repair, which was estimated at \$415.00. They advised that if the Board wanted broasted chicken available, the CC would have to pay for the repair. After extensive discussion, Schmidt moved that the CC repair the oven; however, if additional repairs were needed, Rochester's would be required to make the repairs to keep broasted chicken available. Miller seconded the motion and all voted yes,

motion carried. Rochester's also advised that the patio heaters provided by the CC were broken, she couldn't afford to replace them and, in fact, the heaters weren't used that often. Also, the patio sunscreens provided by the CC were improperly installed leading to deterioration of the plastic holders, sunscreens were not close enough together as Rochester's requested leaving gaps for the wind to cause damage and that an attempt by the CC to fix the problem did not work. Additional discussion was held on problems with electrical circuits being overloaded resulting in power loss that could be fixed if the CC installed a dedicated circuit. No action was taken on the heaters, sunscreens or electrical problem. A question was asked concerning a food shortage during catering for the 19th Hole on January 6th. Rochester's acknowledged that they had caused the problem and, to resolve it, would not charge the 19th Hole for the food provided.

John Beck reported that a CC contractor who prepares financial reports for the CC was considering becoming a CC member. The Board reviewed the CC Nepotism Policy and after discussion, Beck moved that the Board determine that the policy does not apply to this situation as no favoritism as a relative, related party, or member was shown to the contractor in obtaining his position as he is not related to anyone with hiring authority and was not a member at the time of his hiring. Schmidt seconded and all voted yes, motion carried.

In response to a question, the Board affirmed that Schmidt and Head Golf Director DeBois would handle the Leagues and Tournaments Committee.

Thibert reported that the CC had received the following correspondence:

- A letter from George Taylor of FOSHA requesting reimbursement of seed and fertilizer cost for overseeding, as their grass did not grow due to lack of water. Thibert explained he had talked to FOSHA and that because the well was down, the CC required that FOSHA water at night instead of during the day and that the cost of water used be the same as that paid by the CC to the City of Mesa for the needed water. FOSHA did not agree to those terms. The CC will respond to the letter, disputing the allegations in the reimbursement request.
- A letter from a nonmember was received concerning a tree dispute near the 14th Hole. Administrative Director Miller was directed to respond to the letter, explaining that the CC did not own the tree and had no role in the dispute.
- A proposal from the Beautification Committee requesting approval to hold the "Fore the Love of Golf Tournament" with the understanding the proceeds would be used for repair of the CC Maintenance Shed roof and to replace doors on golf course bathrooms. Schmidt moved to approve the request, second by Beck, all voted yes, motion carried.
- A letter concerning a resident feeding rabbits on and near CC property was received. The Board indicated that it was opposed to this practice, had not authorized anyone to do so and that anyone entering CC property for that purpose would be considered a trespasser and would be subject to laws prohibiting unauthorized entry.

The CC Bylaws require that the BOD appoint members to serve on standing committees in January of each year. The following individuals were nominated, subject to acceptance by the nominees:

Finance: Mike Sebastian, Don Anderson and Dave Schroeder

Nominating and Election: Mindy Beemer, Sondra Hoffman, Tyke Kumler and Billy Martin
Business Advisory: Bill Etter, George Hier, Gary Miller and Paul Lucas
Marketing Advisory: Mindy Beemer and Karen Kilzer
Grievance: John Larkin, Tyke Kumler and Rick Dickson
Policy and Procedure: Nancy Nacu
Long Range Planning: Nancy Nacu

The duties, responsibilities, and committee meeting dates will be defined as the committee process moves forward. Schmidt moved that the above appointments be approved, subject to acceptance by the nominees. The motion was seconded by Beck, all voted yes, motion carried.

Miller volunteered to address cleaning of the CC storage rooms. Schmidt indicated she would assist in the project. They were given permission to dispose of items not used in recent years, or are required to be retained by law.

Golphenee advised the Board that he had held a meeting of summer residents to discuss restaurant/lounge options for the summer months and a schedule of suggested opening and closing times had had prepared. Golphenee and Beck then met with a representative from Rochester's to discuss the suggestions. No decisions were made as Rochester's wanted time to review the matter before a final decision was made.

Golphenee presented a proposal for renewal of the CC insurance policies. The cost increased about 6% over last year. He had requested that the CC agent attempt to obtain an additional quote on the Workman's Compensation package. No action was taken.

Beck received permission to salvage what he could from the CC propane heaters and discard all unusable parts.

The next regular Board Meeting will be held on February 13, 2018, at 9 AM in the Boardroom of the CC.

The meeting was adjourned at approximately 11:45 AM.

Minute notes taken by Deb Call.

Carol Miller, Administrative Director